



SKYWATER

SEARCH PARTNERS

PRACTICE GROUPS



EXECUTIVE
SEARCH



ACCOUNTING
& FINANCE



INFORMATION
TECHNOLOGY



OPERATIONS
ENGINEERING
& SUPPLY CHAIN



SALES



HUMAN
RESOURCES

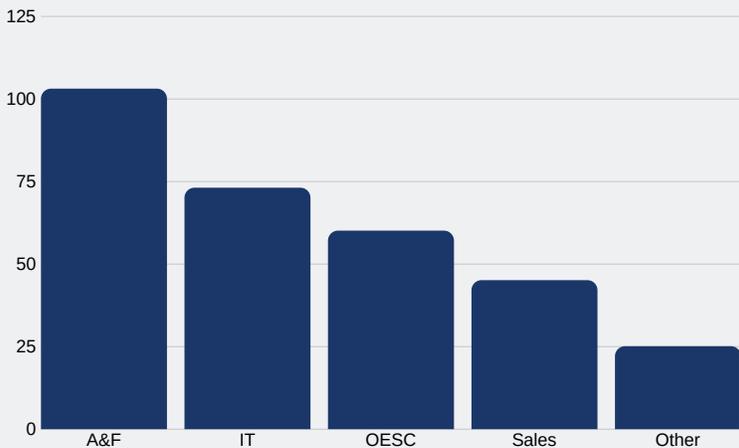


CONSTRUCTION

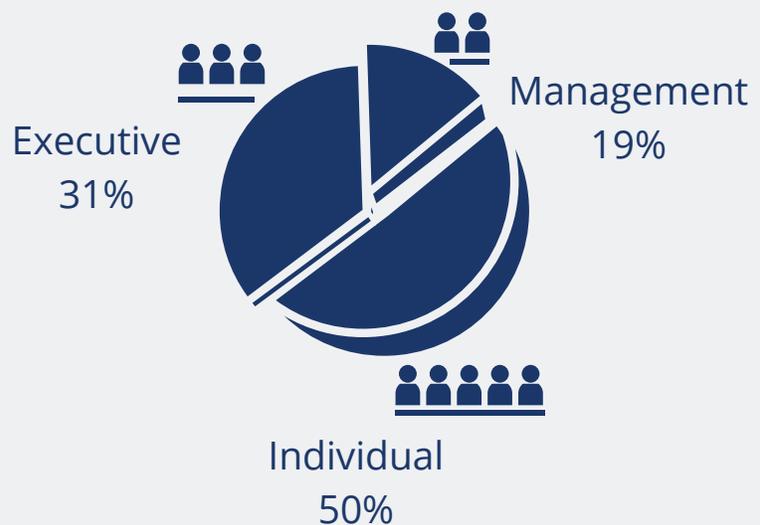
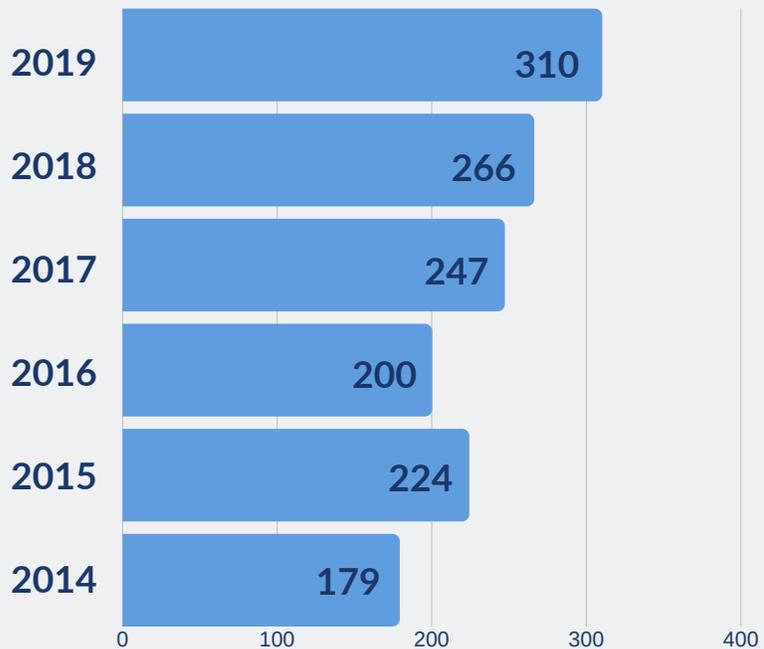


CONSUMER
PACKAGED
GOODS

PLACEMENTS BY GROUP



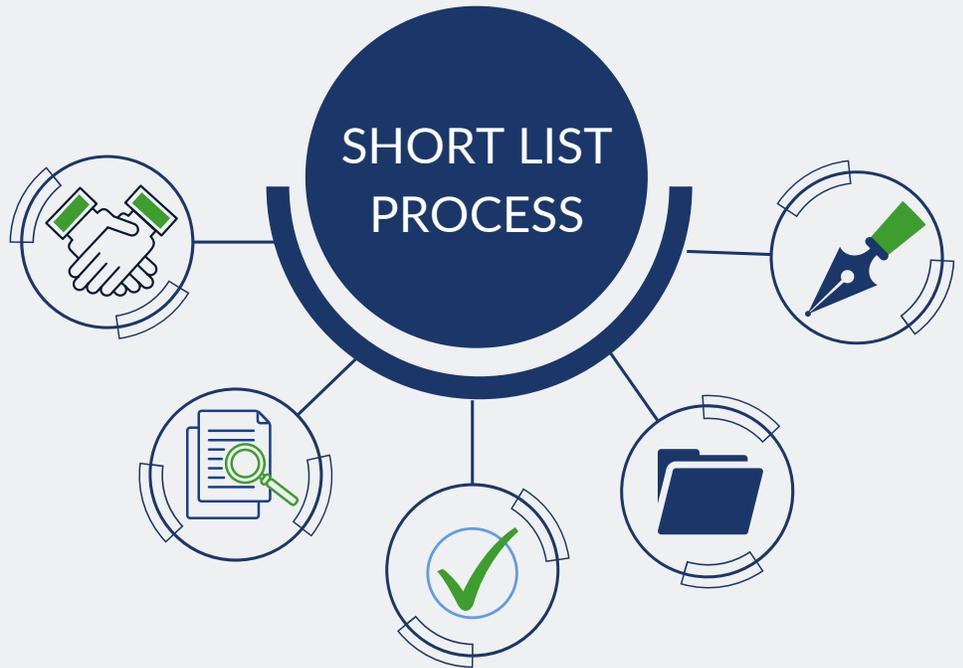
PLACEMENTS





SKYWATER

skywatersearch.com | 952-767-9000



CLIENT MEETING

- Company history & culture
- Leadership team overview
- Position overview
- Background requirements
- Identify companies to target
- Market dynamics
- SkyWater Short List process

RECRUITING

- Presentation of opportunity to specialized team
- Market research
- Recruitment of candidates

CANDIDATE ASSESSMENT

- Qualify candidates
- Interview prospective candidates in person
- Select Short List

PRESENT CANDIDATE

- Submit Short List
- Coordinate interview process
- Interview preps & debriefs

SECURE CANDIDATE

- Check references
- Compensation negotiations
- Offer prep with candidate
- Delivery of offer
- Walk candidate through resignation process
- Secure start date